

## **Princeton Civil Rights Commission**

### **Meeting Minutes**

**August 25, 2020**

**6PM via zoom**

#### **Attendees**

##### **Present:**

**Commissioners:** Tommy Parker, Chair; Anastasia Mann, Vice Chair; Kim Dorman, Secretary; Nick DiDomizio, Lew Maltby, Surinder Sharma, Fern Spruill

**Excused:** Karen Hernandez-Granzen

**Members of the Public:** Wilma Solomon, Sherrod Smith, Theano Stavrinos

The meeting was called to order at 6:05 pm.

### **Minutes**

#### **I. Call to Order**

#### **II. Approval of July 28, 2020 Minutes**

Commissioner Sharma moved to approve the minutes.

Commissioner Dorman seconded the motion.

All approved the motion.

#### **III. Public Comment**

none

#### **IV. Chair's Report**

##### **Community Dialogue:**

- Glad that we were able to organize a second successful meeting.
- We are actively planning the next dialogue with Reverend Lukata Mjumbe of the Witherspoon Presbyterian Church.

Commissioner Spruill asked about distribution of the CRC's survey of the community and when printed copies will be made available, and in which languages. We are reaching out to different communities to identify possible translators into Spanish and Mandarin.

**Community Complaint:**

- We have received some inquiries from members of the community. Discussion of the time horizon within which a person filing a complaint will receive a reply. Consensus that confirmation of the complaint will happen within a few days (less than a week).

**V. RISE Updates (Mann)**

Sherrod Smith and Jackie Campbell are working on communications and the substantive policy piece that may result from various Community Conversations.

They are gathering all of the questions and concerns that people are sharing through the community conversations and the online survey. While not responding to each question as it comes in, they are gathering them and finding ways to answer them both through issues raised at future community conversations, potentially in letters to the editor, and other means of responding to the public ought to be considered.

The RISE interns hope to present information about Affordable Housing and Community Park Pool in September.

**VI Liaison Report**

Council Liaison Fraga

Council continues to try and find ways to move forward to create more affordable housing. Noting that the Council passed the Additional Dwelling Unit Ordinance last night.

Chairman Parker: Notes that we can help with Know Your Rights seminars for renters in conjunction with Human Services.

Commissioner Maltby asks if we can make changes to the wage qualifications (?)

Background screening on candidates for municipal employment:

CL Fraga is still working on it. Information is difficult to find.

Council Liaison Fraga shared about an upcoming collaboration with Princeton University Art Museum: a Loteria. Anyone who registers online will print out a loteria card (similar to bingo). Information will be included in the backpack drive, food and other items at the free store, and via the mobile food pantry. People will need to register to claim a prize.

## **VII. Commission Business**

### **Commissioner Maltby**

#### **Civilian Review Board -**

Nothing to report. It is a big project, We are waiting to find out if this is an issue that our community would like us to pursue.

Commissioner Parker notes we have been tasked with

- Racism as a Health Issue
- Racial Impact Statement
  - Ad Hoc committee has been formed

### **Community Dialogue**

The Sunday Meeting was great

Good but we can keep doing better.

### **Commissioner Sharma**

Policies and Procedures

Princeton Municipality Civil Rights Commission Guidelines

Provided a preview of the work that he has been doing to review

Chairman Parker suggests that Commissioners Maltby and Durbin work together.

Council Liaison Fraga suggests that the CRC work with Executive Director Urias from Human Services

### **Commissioner Durbin**

Would like us to review and revise policies.

### **Commissioner Spruill**

**Survey:**

We would like to have hard copies to circulate and get feedback from the community about challenges they are facing. PMA may be able to help translate.  
Chairman Parker will speak with the Town Administrator about printing copies.

**Commissioner Dorman**

Potential Collaboration with Library and Princeton Shopping Center.  
Screening of *John Lewis Good Trouble*

Website:

The municipal website has errors. Kim Dorman will investigate.

Commissioner Parker moved to close the meeting.

Commissioner Spruill seconded the motion.

Meeting adjourned.