

**AN ORDINANCE CONCERNING THE
FILING OF CIVIL RIGHTS
COMPLAINTS AND AMENDING THE
"CODE OF THE TOWNSHIP OF
PRINCETON, NEW JERSEY, 1968"**

BE IT ORDAINED by the Township Committee of the Township of Princeton as follows:

1. Section 5B-5 of the "Code of the Township of Princeton, New Jersey, 1968" which permits the filing of civil rights complaints with the Human Services Civil Rights Subcommittee is amended to read as follows:

Sec. 5B-5 Filing of complaints with civil rights commission.

(a) Any person claiming to be aggrieved by an unlawful discrimination, as specified in this chapter, may file a complaint with the commission setting forth the name and address of the person alleged to have committed the unlawful discrimination complained of, the particulars of such unlawful discrimination and such other information as may be required by the commission. This procedure may be followed notwithstanding that a complaint for the same unlawful discrimination shall be pending in the municipal court hereunder.

(b) The commission shall thereupon cause prompt investigation to be made in connection therewith, and if it shall determine after such investigation that probable cause exists for crediting the allegations of the complaint, it shall immediately

endeavor to eliminate the unlawful discrimination complained of by conference, conciliation and persuasion.

(c) No determination of the commission shall be used in any action in the municipal court of the township for violation of this chapter.

(d) No complaint shall be filed with the commission later than thirty days after the date of the unlawful discrimination complained of therein, and the commission shall complete its investigation and determination and its procedures, if any, for elimination of the unlawful discrimination complained of, within sixty days after the filing of the complaint.

(e) A township employee must exhaust his or her administrative remedies as set forth in the township personnel manual before filing a complaint with commission if the complaint relates to the employee's employment with the township.

2. This Ordinance shall take effect upon its passage and publication as provided for by law.

Additions in text are indicated by underlining, deletions by [brackets], except that underlined catchwords are not necessarily additions.

The foregoing ordinance was introduced at a meeting of Princeton Township Committee held on September 11, 2006 and will be further considered for final passage after a public hearing thereon at a meeting of said Township Committee to be held at the Princeton Township Municipal Complex, 400 Witherspoon Street on September 25, 2006, which begins at 7:00 p.m.

Kathy Brzezynski
Deputy Clerk